

KNUT HOLM

Engineering Manager

📞 +46 72-387 81 27

🌐 www.knuhol.tech

✉ knut.holm28@gmail.com

📍 Degerfors, Sweden (timezone UTC+1)



SUMMARY

I am a passionate leader with strong engineering background who is always eager to support people around me. I enjoy identifying challenges which block my team from being more efficient and implementing solutions on either my team level or strategic level when applicable. My biggest motivation is making people around me successful, because I believe that trying to get the best out of every single person in the company is also the key to the whole company's success.

EXPERIENCE

Engineering Manager

Fishbrain

📅 2021 - Ongoing 📍 Stockholm

World's most popular fishing app.

- Manager of a remote team of engineers in Sweden, Ukraine and Sri Lanka
- Holding 1-1 meetings with engineers, collecting and providing feedback, giving advices on career development, responsible for evaluation, assessment and salary talks, capacity planning and resources allocation
- Keeping high team spirit, fastening company culture, constantly receiving great Culture Amp results and very good feedback from both my manager and team members
- Mentoring and coaching engineers in web development expertise, mentoring other mentors on providing training sessions
- Introduced solution during company restructuralization and successfully merged two web teams into one
- Brought several improvements on strategic level (communication with upper management, hiring process, career path, tech lead roles, replacement of PM in my team)

Lead Frontend Developer

Quinyx

📅 2020 - 2021 📍 Stockholm

One of the most successful workforce management system.

- Manager of a hybrid team of engineers in Sweden and Serbia
- Technical leader responsible for technical quality of frontend part of the product, hands on development on web application
- Line leader of 15 frontend engineers, holding 1-1 meetings, collecting and providing feedback, giving advices on career development, responsible for assessment and salary talks
- Capacity planning and resource allocation over 5 different cross-functional product teams
- Close collaboration with CTO and Agile Coach on improving agile processes within the company
- Resolved problems in collaboration between frontend engineers and designers and culture related problems between different engineers
- Introduced team culture focused on team work, collaboration and mentorship, resolved frontend capacity problems in different product teams several times, retained a top talent in the company who wanted to leave

SKILLS

TypeScript

ReactJS

HTML/CSS

NextJS

NodeJS

AWS

Git

EDUCATION

Computer Systems and Data Processing

Masaryk University Brno

📅 2009 - 2012

STRENGTHS



Team motivation

Strong focus on helping people around me to succeed, fastening company culture, having fun at daily work.



Problem solving

Removing obstacles, identifying challenges, resolving problems on both team and strategic level.



Communication

Efficient and transparent communication with team members, other departments and stakeholders.

LANGUAGES

Czech

Native



English

Proficient



Swedish

Advanced



FIND ME ONLINE



Resume

www.knuhol.tech



LinkedIn

www.linkedin.com/in/knuhol



GitHub

www.github.com/knuhol

EXPERIENCE

Senior Frontend Developer

Kindred Group

📅 2018 - 2020 📍 Stockholm

Online gambling operator which consists of 9 brands, among them Unibet, Maria Casino and 32Red.

- Hands on development on Unibet web application and unifying integration of different gaming operators
- Tech stack: TypeScript, React, Redux, Webpack, Rollout, Babel.js, jQuery, SASS, styled-components, storybook, git
- Regularly interviewing frontend engineers, bringing improvements into hiring and interviewing processes, introducing new methods for attracting talents, educating other engineers on how to conduct technical interviews
- Introduced an important technical solution which unblocked the company to acquire Swedish gaming licence during re-regulation
- Introduced mobile first development approach and solution for debugging web applications on native mobile devices
- Technically unblocked migration of developer machines to macOS
- Improved collaboration within the team members

Frontend Developer

Showmax

📅 2016 - 2017 📍 Prague

Popular VOD platform focused on African market.

- Hands on development on Showmax website
- Tech stack: React, GraphQL, Apollo, Redux, Webpack, Babel.js, JSS, storybook, Enzyme, Sinon, git
- Rewriting the website from scratch to new tech stack, moving to the new platform
- Delivering projects unblocking expansion to European market

Frontend Developer

MGM Technology Partners

📅 2015 - 2016 📍 Prague

Enterprise applications for commerce, insurance and public sector.

- Hands on development on business enterprise mobile application for LIDL
- Tech stack: AngularJS 1, JavaScript, TypeScript, Grunt, HTML, SASS, Angular Material, Swift, Cordova
- Successfully developed and delivered the application from scratch
- Participated in development of native iOS application holding encrypted data which was part of the main project

Full Stack Developer

Assist

📅 2012 - 2015 📍 Prague

Development of several back office applications for Renault-Nissan alliance.

- Hands on development on several back office applications for Renault-Nissan alliance
- Tech stack: Java EE, JBoss, Hibernate, JPA, EJB, Angular 1, JavaScript, jQuery, SASS, Zurb Foundation, Jasmine, Karma
- Successful redesign of old applications which needed to be optimised for IE 6
- Admin of 4 physical servers hosting approx. 150 VMs, admin of VMs, administration of production instances of our applications
- Introduced LDAP and implemented LDAP authentication on all our serves
- Successfully prepared our servers for security audit
- Leading frontend development on new POC hybrid application for making dealer audits

PASSIONS



Wreck diving



Hiking